## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## **Inter-American Foundation (IAF)**

For 3rd Quarter 2017 for period ending June 30, 2017

\*\*Mixed Cases are Included in this report.\*\*

	Comparative Data								
	Previous Fiscal Year Data								
Complaint Activity	2012	2013	2014	2015	2016	30-Sep			
Number of Complaints Filed	0	2	1	0	0	0			
Number of Complainants	0	1	1	0	0	0			
Repeat Filers	0	0	0	0	0	0			
			Compara	tive Data					
Complaints by Basis		Previou	s Fiscal Y	ear Data		2017 Thru			
Note: Complaints can be filed alleging						1			
multiple bases.	2042	2012		2045	2016	30-Sep			
The sum of the bases may not equal total	2012	2013	2014	2015	2016				
complaints filed.									
Race	0	2	1	0	0	0			
Color	0	2	0	0	0	0			
Religion	0	1	0	0	0	0			
Reprisal	0	2	1	0	0	0			
Sex	0	2	1	0	0	0			
PDA	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0			
Equal Pay Act	0	0	0	0	0	0			
Age	0	1	0	0	0	0			
Disability	0	1	0	0	0	0			
Genetics	0	0	0	0	0	0			
Non-EEO	0	0	0	0	0	0			
		_	Compara	tive Data					
Constitute had been			s Fiscal Y			2017			
Complaints by Issue		I	1	1	1	Thru			
Note: Complaints can be filed alleging multiple bases.									
	2012	2013	2014	2015	2016	30-Sep			
The sum of the bases may not equal total									
complaints filed.	0	1	0	0	0	0			
Appointment/Hire									
Assignment of Duties  Awards	0	1	0	0	0	0			
Conversion to Full-time	0	0	0	0	0				
Disciplinary Action	0	Į U	U	U	U	0			
Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0			
Removal	0	0	0	0	0	0			
Other						0			
	0	0	0	0	0	0			
Duty Hours	<b>.</b>								
Evaluation Appraisal	0	0	1	0	0	0			
Examination/Test	0	0	0	0	0	0			
Harassment									

Non-Sexual	0	2	1	0	0	0	1					
Sexual	0	0	0	0	0	0	1					
Medical Examination	0	0	0	0	0	0	ł					
Pay (Including Overtime)	0	0	0	0	0	0						
Promotion/Non-Selection	0	0	0	0	0	0						
Reassignment												
Denied	0	0	0	0	0	0						
Directed	0	1	0	0	0	0						
Reasonable Accommodation	0	1	0	0	0	0						
Reinstatement	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Termination	0	0	0	0	0	0						
Terms/Conditions of Employment	0	0	0	0	0	0						
Time and Attendance	0	2	0	0	0	0						
Training	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
			Compara	tive Data		1						
		Previou	s Fiscal Y	ear Data		2017 Thru						
Processing Time	2012	2013	2014	2015	2016	30-Sep						
Complaints pending during fiscal year	I.	<u>I</u>	I.									
Average number of days in investigation	0	0	215	0	0	0						
Average number of days in final action	0	0	0	0	0	0						
Complaint pending during fiscal year where he	aring was	requeste	ed	1	T	ı						
Average number of days in investigation	0	0	215	0	0	0						
Average number of days in final action	0	0	0	0	0	0						
Complaint pending during fiscal year where he	aring was	not requ	ested			1						
Average number of days in investigation	0	0	0	0	0	0						
Average number of days in final action	0	0	0	0	0	0						
			Compara	tive Data								
		Previou	s Fiscal Ye	ear Data		2017 Thru						
Complaints Dismissed by Agency	2012	2013	2014	2015	2016	30-Sep						
Total Complaints Dismissed by Agency	0	1	0	0	0	0						
Average days pending prior to dismissal	0	90	0	0	0	0						
Complaints With	ndrawn b	y Compla	inants									
							-					
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0						
				Comp	arative D	ata					ı	
			Prev	vious Fisca	al Year Da	ata					20 Th	
Total Final Agency Actions Finding	20	12	20	13	20	14	20	15	20	16	30-	Sep
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0			0	0	0	0	0	0	0	0	0

				Comp	arative D	ata						
			Prev	vious Fisc	al Year Da	ata						17
Findings of Discrimination Rendered by Basis				10031130			1				Th	ıru
Note: Complaints can be filed alleging	20	)12	20	)13	20	14	20	15	20	16	30-	Sep
multiple bases.						1						
The sum of the bases may not equal total	#	%	#	%	#	%	#	%	#	%	#	%
complaints and findings.												
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		То		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	-		_		arative D							
			Prev	vious Fisc	al Year Da	ata	_					)17 1ru
	20	)12	20	)13	20	14	20	15	20	16	30-	
Findings of Discrimination Rendered by Issue		%	#	% %	#	%	#	%	#	%	#	%

Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								Ů	Ů	ŭ		<u> </u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							U	U	U	U	U	Щ
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
		0	0		0	0	0	0		0	0	0
Terms/Conditions of Employment	0			0		0	+		0		0	-
Time and Attendance	0	0	0	0	0		0	0	0	0		0
Training Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Other - Oser Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0	<u> </u>	0	<u> </u>	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action							0	U	U		U	Щ
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	<del></del>	<del></del>	0	_	0	_			
Evaluation Appraisal Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
· · · · · · · · · · · · · · · · · · ·	Į U	<u> </u>	L	<u> </u>	<u> </u>	L	U	U	U	U	U	U
Harassment Non-Sexual	0	0	0	0	0	0	0	^	_	^	0	_
				ł			0	0	0	0		0
Sexual Madical Experiention	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	_		-			-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1		T	7							
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0 <b>Compara</b>	0 tive Data	0	0	0	0	0	0	0	0
			-			2017						
Pending Complaints Filed in Previous Fiscal		Previou	s Fiscal Y	ear Data		Thru						
Years by Status	2012	2013	2014	2015	2016	30-Sep						
	<u> </u>			<del>-</del>			1					
Total complaints from previous Fiscal Years	0	0	1	3	2	0						
Total Complainants	0	0	1	3	2	0						
Number complaints pending							1					
Investigation	0	0	0	0	0	0						
<del> </del>							-					

ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	0	0	1	3	2	0		
Final Agency Action	0	0	0	0	0	0		
Appeal with EEOC Office of Federal								
Operations	0	0	0	0	0	0		
	Comparative Data							
	Previous Fiscal Year Data							
		Previou	s Fiscal Ye	ear Data		Thru		
Complaint Investigations	2012	Previous 2013	s Fiscal Ye	2015	2016			
Complaint Investigations	2012				2016	Thru		
Complaint Investigations  Pending Complaints Where Investigations	2012				2016	Thru		